



OMV CEO

Expert Compliance (f/m/d)

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OMV Aktiengesellschaft

With Group sales revenues of EUR 36 bn and a workforce of around 22,400 employees in 2021, OMV is amongst Austria's largest listed industrial companies.

In Chemicals & Materials, OMV through its subsidiary Borealis, is one of the world's leading providers of advanced and circular polyolefin solutions and a European market leader in base chemicals, fertilizers, and plastics recycling. Together with its two major joint ventures – Borouge (with ADNOC, in the UAE and Singapore) and Baystar™ (with TotalEnergies, in the USA) – Borealis supplies products and services to customers across the globe. OMV's Fuels & Feedstock business produces and markets fuels as well as feedstock for the chemical industry, operates three refineries in Europe, and holds a 15% stake in a refining joint venture in the UAE. OMV operates around 1,800 filling stations in ten European countries. In the Energy segment, OMV explores and produces oil and gas in the four core regions of Central and Eastern Europe, Middle East and Africa, North Sea, and Asia-Pacific. Average daily production in 2021 included production from a joint venture in Russia and amounted to 486,000 boe/d with a focus on natural gas (~60%). Since March 1, 2022, Russian entities are no longer consolidated. Its activities include the Low Carbon Business as well as Gas Marketing & Trading, including gas storage facilities in Austria and Germany and a gas fired power plant in Romania.

OMV intends to transition from an integrated oil, gas, and chemicals company to become a leading provider of innovative and sustainable fuels, chemicals, and materials, while taking a leading global role in the circular economy. By switching over to a low-carbon business, OMV is striving to achieve net zero in all three Scopes by 2050 at the latest.

OMV shares are traded on the Vienna Stock Exchange (OMV) and as American Depository Receipts (OMVXY) in the U.S.

Sustainability: Our approach

Due to our international activities in Exploration & Production, Refining & Marketing and Chemicals & Materials we can provide interesting and diverse job opportunities with excellent scope for career development. You can learn more about the world of OMV below:

Our business

Your role:

- Participate, being part of a small and dedicated centralized team, in the development of OMV Group's compliance management system to ensure it maintains its leading position
- Support OMV's Head of Compliance and the Senior Compliance Experts in the active further development of OMV's compliance management system, the identification and implementation of new focal points in the so-called

“Compliance Areas” business ethics/anti-corruption, competition law, capital market law and trade sanctions, as well as the continuous improvement of OMV’s compliance culture

- Research and provide solutions to legal issues with respect to all Compliance Areas and provide legal advice to business functions, local Compliance Officers (20+ countries) and other Compliance staff
- Draft and revise contracts from a compliance perspective, thereby ensuring that contracts have incorporated standard compliance clauses (e.g., sanction or anti-corruption clauses)
- Contribute to internal investigations of compliance violations in cooperation with the local departments and / or external support
- Coordinate and contribute to department internal compliance projects and initiatives
- Further develop the various compliance communication channels
- Run due diligence checks on third-parties or potential investment targets to identify and evaluate risk profiles
- Respond to investigations of the Financial Market Authority, Competition Authority or other governmental organizations and draft responses to authority inquiries

Your profile:

- University Degree of Law with at least 5 years working experience (bar exam in Austria, other EU country or the US an advantage)
- You have demonstrated your interest in one of the Compliance Areas and possess knowledge in criminal law; knowledge in other Compliance Areas is a benefit
- Precise way of working and outstanding organizational skills
- Excellent MS Office knowledge
- You respect confidentiality
- Excellent verbal and written communications skills, fluency in English and German

What to expect from OMV:

- We believe that we can only evolve and thrive as a company with a highly diverse mix of employees and by ensuring a healthy work-life balance. We have a strong culture of collaboration where Team Spirit, Accountability, Passion, Pioneering Spirit and Performance are key.
- We will encourage you to take on new responsibilities, work across different functions, become involved in new projects, as well as completing international assignments. In return, we have excellent development programs that will help you achieve your career goals and reach your potential. If energy is your life, this is your future!

What OMV can offer you:

- The opportunity to join an internationally renowned company in a fast moving business sector, providing excellent development opportunities
- We offer an attractive compensation package that matches your qualifications and professional experience. The minimum gross annual salary according to the collective agreement amounts to EUR 67.172. Depending on skills and specific experience, over-payment is possible. OMV also offers additional benefits and relocation packages for international moves.
- Place of work: Vienna

Learn more about why OMV is a great place to work:

[Do you want to be part of a diverse team?](#)

[Business Principles and Social Responsibility](#)

[A day in the fascinating world of OMV](#)

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